

Arizona's 2008 Adolescent Substance Abuse Conference

Confronting Social Barriers in Adolescence

Conference Speaker Information

**PHOTO
COMING
SOON**

Norma Garcia-Torres, BSW, MPA

Norma Garcia-Torres is the Diversity and Inclusion Administrator for the Division of Behavioral Health Services. She is responsible for defining and executing strategies that drive business results and creates improvement in the provision of services. She implements initiatives and strategies across the state that support business goals and ensures the division's continuing leadership and influence in culturally responsive services in Arizona public behavioral health system.

For the past five years, she has been the Chair of the Division of Behavioral Health Services Cultural Competency Statewide Advisory Committee and is responsible for the provision of culturally and linguistically responsive services by behavioral health contractors throughout the state. Her previous experience includes management of the Bureau Chief of Substance Abuse Treatment and Prevention Services providing oversight, development of substance abuse and general mental health services provided through the Regional Behavioral Health Authorities (RBHAs) and providers. In total she has 30 years of experience in behavioral health, social services, Child Protective Services, child welfare in Arizona. Ms. Garcia-Torres has a Master of Public Administration and a Bachelor of Social Work from Arizona State University.